



Celebrating God's Love, Connecting with Jesus and Caring for Chadderton and beyond

Church Community Development Worker - Job Specification

Essential Skills	Essential/ Desirable	Method of Assessment
Minimum 2 years' experience of community development working in a community or neighbourhood setting	E	Application/ Interview
Minimum 2 years' experience of working with people developing their confidence and capacity.	E	Application/ Interview
An understanding and commitment to the ethos and aims of the Methodist Church	E	Application/ Interview
Experience of developing new projects and initiatives.	E	Application/ Interview
Experience of networking and collaborative inter-agency work	E	Application/ Interview
Experience of developing successful relationships with key stakeholders	E	Application/ Interview
Experience of bidding for and obtaining grants	E	Application / Interview
Strong Interpersonal Skills	E	Application/ Interview
Organised, flexible, able to self-motivate.	E	Application/ Interview
Good communication skills	E	Application/ Interview
Ability to relate to a wide range of people	E	Application / Interview
Good to excellent understanding of IT including word processing, email, internet applications and desktop publishing	E	Application/ Interview
Willing to accept direction	E	Application/ Interview/ References
Flexible approach to working venues and hours	E	Application/ Interview/ References
Desirable Skills		
Experience of working with excluded groups	D	Application/ Interview
Understanding of environmental issues	D	Application/Interview
Understanding of the needs of and the potential of local people	D	Application/Interview
Understanding of working within constraints dictated by Church structures	D	Application/Interview

Experience		
Ability to keep accurate records and documents	E	Reference/Application/ Interview/ongoing assessment
Ability to work within existing systems	E	Reference/Application/ Interview/ongoing assessment
Education/Qualifications		
Level 2 Literacy and Numeracy or equivalent	E	Application
Community development qualification	D	Application
Other		
Willingness to work out of office hours and at weekends	E	Reference / Application / Interview