

Person Specification



PERSON SPECIFICATION

Post: Children's and Family Worker

Lay Employee in Oldham & Saddleworth Circuit based at East Oldham Methodist Church

| Attributes | Essential | Desirable | Method of Assessment |
|---------------------------------------|---|--|----------------------|
| Education & Training | Educated to GCSE level or equivalent | Having or working towards a recognised qualification in : <ul style="list-style-type: none"> • children & families work • Biblical, theological or practical mission | Q |
| Proven Ability | Current and active member of Christian Church or Community | Experience of outreach to schools and community groups | A, I |
| | Able to work effectively with and empathise with children and families from a wide range of backgrounds | Able to lead 'family friendly' worship and a variety of childrens 'bible based' activities | A/I |
| | Able to initiate and take responsibility for new ways of outreach to enable children & families to become disciples | Experience of providing pastoral support to children and families | A/I |
| Special Knowledge & Skills | Able to use internet & MS Office computer software | Knowledge of Portuguese language | Q,A |
| | Ability to develop & engage in appropriate use of social media | Knowledge of the needs of a deprived community | A,I |

| | | | |
|---------------------------------------|---|---|-----------------|
| | An ability to understand the current concerns of children & families within and beyond the Church | Knowledge and/or experience of new ways of being church | A,I |
| Special Qualities or Aptitudes | Able to communicate effectively in writing and verbally | | A, I |
| | Able to contribute collaboratively & effectively to a team | | A, I |
| | Able to motivate self and others | | A, I |
| | Able to present a strong Christian example | | A, I |
| | Able to adapt to changing priorities and circumstances | | I |
| | Able to set and work to goals without direct supervision | | A,I |
| Any Other Requirements | Willingness to understand and engage with Methodism and be subject to its discipline | | I |
| | Willingness to embrace the Church Cell Group model of discipleship | | I |
| | Willingness to regularly attend and participate in Sunday morning & afternoon worship services. | | I |
| | Satisfactory Enhanced Disclosure from the Disclosure & Barring Service | | DBS Application |

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)